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தரவுப் பாதுகாப்பு அதிகாரசபை
Data Protection Authority



Ministry of Digital Economy

VACANCIES

The Data Protection Authority of Sri Lanka (DPA), established under the Personal Data Protection Act No. 9 of 2022, is now establishing its Secretariat. This new government agency is a pivotal, high-level Authority tasked with regulating the fundamental right to data privacy across the country. Its establishment marks a critical step in safeguarding every citizen from the adverse impacts of digitalization while ensuring the responsible use of data to drive the future of Sri Lanka's digital economy. We are now seeking an exceptional skilled professional to take on an exciting career opportunity of this major national undertaking. Join us to help build the foundation of a modern, compliant, and innovative digital landscape within the public service.

Applications are invited from qualified and experienced Sri Lankan citizens for the following positions;

POSTS OF SENIOR DIRECTOR

SENIOR DIRECTOR-REGULATORY STRATEGY

Key Responsibilities

- Formulate rules, guidelines, and prescriptions to be issued under the Personal Data Protection Act
- Draft regulations to be issued by the Minister in accordance with the provisions of the Act
- Recommend adequacy decisions to the Minister relating to cross border data flow
- Issue general directives and instructions to data controllers and processors
- Establish standards in relation to data protection, data storage, data processing and other related matters in accordance with the Act
- Develop criteria to recognize certifications and certifying bodies
- Ensure effective domestic compliance of data protection obligations under international conventions
- Make recommendations to the Government on all matters relating to data protection
- Issue licenses to controllers and processors requiring a license for the purpose of regulating identity management and related services

Qualifications and Experience

The candidate should have one of the following qualifications;

- A Bachelor's Degree recognized by the University Grants Commission (UGC) of Sri Lanka in Law, Information Technology, Computer Science, Computer Engineering, Data Science, Data Processing Management or any other Degree relevant to the post., recognized by the University Grants Commission (UGC) of Sri Lanka **and** a Postgraduate Degree (Master's) in Law, Information Technology, Computer Science, Computer Engineering, Data Science, Data Processing Management or any other field relevant to the post, or Associate/Fellow Membership of a recognized professional institution in Information Technology or related field or be an Attorney-at-Law **with** at least twelve (12) years of managerial experience of which 03 years should be in a Senior Management position within public or private sector of successful policy leadership with evidence of handling strategic issues, preferably in a regulatory environment, after obtaining the first Degree or obtaining Associate Membership of a recognized professional institution or taking oaths Attorney-an-Law

Or

- b) A Bachelor's Degree recognized by the University Grants Commission (UGC) of Sri Lanka in Law, Information Technology, Computer Science, Computer Engineering, Data Science, Data Processing Management or any other Degree relevant to the post, recognized by the University Grants Commission (UGC) of Sri Lanka **and** a PhD Degree in Law, Information Technology, Computer Science, Computer Engineering, Data Science, Data Processing, Management or any other field relevant to the post **with** at least four (04) years of experience at Senior Management Level within public or private sector of successful policy leadership with evidence of handling strategic issues, preferably in a regulatory environment, after obtaining PhD degree.

Age: Age should be not less than 35 years and not more than 55 years.

SENIOR DIRECTOR-MARKET SUPERVISION AND CAPACITY BUILDING

Area of Key Responsibilities

- a. Engage with designated Data Protection Officers of Public and Private Sector entities and provide instructions
- b. Monitor and examine all data processing operations and processors and issue specific directives
- c. Receive personal data breach notifications, review them, and take necessary action as appropriate
- d. Receive personal data protection impact assessments, review them, and issue written instructions
- e. Carry out periodic evaluations into data processing activities carried out by controllers and processors.
- f. Facilitate or undertake training based on international best practices for controllers and processors
- g. Promote studies and educational activities relating to data protection, including organizing and conducting seminars, workshops, and symposiums
- h. Manage technical cooperation with other organizations including foreign data processing authorities and international or inter-governmental organizations.
- i. Carry out awareness programs targeting multiple stakeholders in accordance with an annual plan approved by the Board.

Qualifications and Experiences

The candidate should have one of the following qualifications;

- a) A Bachelor's Degree recognized by the University Grants Commission (UGC) of Sri Lanka in Information Technology, Computer Science, Computer Engineering, Data Science, Data Processing Management, Business Administration, Economics or any other Degree relevant to the post, recognized by the University Grants Commission (UGC) of Sri Lanka **and** a Postgraduate Degree (Master's) in Information Technology, Computer Science, Computer Engineering, Data Science, Data Processing Management, Business Administration, Economics or any other field relevant to the post, or Associate/ Fellow Membership of a recognized professional institution in Information Technology, Accounting, Auditing or related field or be an Attorney-at-Law **with** at least twelve (12) years of managerial experience of which 03 years should be in a Senior Management level within public or private sector preferably with evidence of supervisory examination and capacity building in a regulatory environment, after obtaining the first Degree or obtaining Associate Membership of a recognized professional institution or taking oaths as an Attorney-at-Law

OR

- b) A Bachelor's Degree recognized by the University Grants Commission (UGC) of Sri Lanka in Information Technology, Computer Science, Computer Engineering, Data Science, Data Processing Management, Business Administration, Economics or any other Degree relevant to the post, recognized by the University Grants Commission (UGC) of Sri Lanka **and** a PhD Degree in Information Technology, Computer Science, Computer Engineering, Data Science, Data

Processing Management, Business Administration, Economics or any other field relevant to the post **with** at least four (04) years of senior management experience within public or private sector preferably with evidence of supervisory examination and capacity building in a regulatory environment, after obtaining a PhD degree.

Age: Age should be not less than 35 years and not more than 55 years.

REMUNERATION AND BENEFITS

- a) Fixed-term contract initially for a period of these (03) years with entitlement to Employees' Provident Fund (EPF) and Employees Trust Fund (ETF)
- b) An attractive remuneration package along with other benefits, enjoyed by the fixed term employees of the Authority.

OTHER REQUIREMENTS

- a) Should be a citizen of Sri Lanka.
- b) Should be physically and mentally fit to discharge the duties of the post.
- c) Should be of excellent moral character
- d) Should have an excellent command of the English language as interactions with international agencies and other institutions overseas is a job requirement for professional grades.
- e) Familiarity with the digital economy and social media will provide an advantage

Age: Age limit will not apply to applicants from public corporations, statutory board and fully government owned companies.

Method of Selection: Suitable candidates will be selected based on one or more interviews. Appointments will be made purely in order of merit.

Closing Date for Applications: 17th November 2025

Secondment: Any eligible officer in public service seeking secondment to this position is responsible for coordinating with their line Ministry to release him/her from the service on secondment basis under the prevailing provisions specified by the Ministries in charge of Public Administration, Finance and other authorities. They should submit their applications through the Heads of the respective Ministries/ Departments/Institutions.

The secondment period is initially for one (01) year, and the renewals will be subject to the job holder's performance and other organizational requirements.

APPLICATIONS:

Eligible candidates are invited to send their Curriculum Vitae with names and contact information of non-related referees through the email to hr@dpa.gov.lk on or before 17th November 2025.

The position applied for should be stated in the subject of the email

Please note that only shortlisted candidates will be contacted.

You should not attach scanned copies of your certificates to your CV. The Authority will contact you, if your application is shortlisted

All applications will be treated in the strictest confidence and any form of canvassing will be regarded as a disqualification

Chairman - Data Protection Authority of Sri Lanka
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